



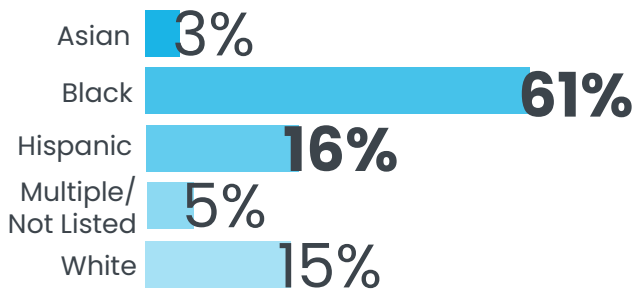
A Snapshot of Early Care & Education Teachers in SE Wisconsin

This information is from a sample of early care and education (ECE) teachers who are **regulated family child care providers** serving children 5 and younger in SE Wisconsin.* This includes licensed in-home providers serving up to eight children and in-home certified providers serving up to three children.

Questions? Contact Samantha Reynoso:
sreynoso@milwaukesucceeds.org

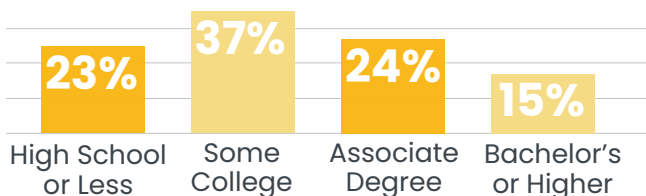
ECE Educators

3 out of 4 providers are Black or Brown.



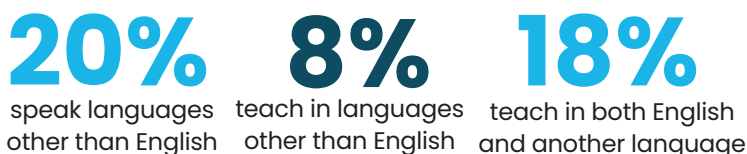
ECE teachers are well-educated.

76% have some college education or a degree.



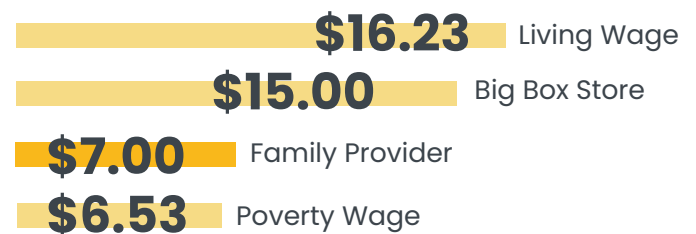
ECE teachers are linguistically diverse

and they teach in multiple languages.



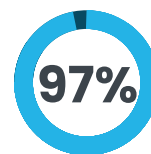
Low Wages

ECE educators receive low pay, leading some to qualify for public benefits. In SE Wisconsin, family providers work 60 hours a week, leaving them with what amounts to \$7/hour. This is how it compares to other wages in Milwaukee County.¹

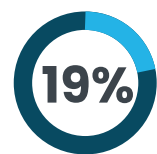


46% live in a household that receives public health benefits (Badgercare, Medicaid)

Even given the low pay and lack of benefits, educators are committed to staying in ECE for the short term, but **1 in 5** are planning to leave family child care in the next 2 years.



of providers do not plan on leaving the ECE field in the next 2 years



anticipate leaving family child care in the next 2 years

Source: Awkward-Rich, L., Jenkins, C., Dresser, L. (2021). Wisconsin's early care and education workforce: Summary report on the survey of family providers – Southeastern Wisconsin tables. Madison, WI: Institute for Research on Poverty. (Custom report not available publicly.) State-level results: dcf.wisconsin.gov/child-care/pdg/sandbox. 1. livingwage.mit.edu/counties/55079 Living wage only available in Milwaukee County. MIT defines the living wage shown as the hourly rate that an individual in a household must earn to support themselves based on geographically specific expenditure data related to their likely minimum food, health insurance, housing, transportation, and other basic necessities costs. The poverty wage was calculated by taking the 2023 federal poverty level for an individual and dividing it by 2,080. *Data is not available for only Milwaukee family providers due to low number of responses. SE Wisconsin includes the following counties: Washington, Ozaukee, Waukesha, Jefferson, Walworth, Milwaukee, Racine, and Kenosha.